



# Job Description



## Fire Fighter/Paramedic

**Department:** Fire  
**Reports To:** Fire Chief

**Salary Grade:**  
**FLSA:** Standard/Non-Exempt

### Minimum Qualifications:

- High School diploma or GED equivalent

### Licenses and Certifications:

- Must obtain/retain a valid Department of State Health Services EMT/Paramedic, licensed Paramedic or national registry (NREMT) Paramedic license
- Must obtain/retain a valid State of Texas intermediate structural firefighter certificate from the Texas Commission on Fire Protection
- Must obtain/retain a TCFP Certificate as an Inspector Basic
- Must obtain/retain, within ninety (90) days of employment, a valid Texas Class "B" Drivers License
- Must obtain/retain all certifications and licenses required by the City of Sanger
- Must be a citizen of the United States of America
- Must obtain/retain the position of driver or currently be on the driver's promotional list with the Sanger Fire Department. If not a member of the Sanger Fire Department, must be a Lieutenant or above with current department
- Must complete an additional twenty (20) CE hours above the State requirement annually in one or more of the following areas as approved by the Fire Chief: Leadership, Customer Service, Supervision, Building Construction, Strategy and Tactics, Sprinklers.

### Work Environment/Physical Requirements:

*The work environment and physical demands described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.*

- Ability to work overtime and/or be on-call for the department during extreme weather and/or the rotation of schedule on nights/weekends and emergency calls and respond to a call within thirty (30) minutes; ability to work a 24-48 hour work schedule
- Ability to discern traffic signs and house numbers from approximately 50 feet, often in dim light and distinguish between the colors of red, yellow and green.

### Preferences:

Bilingual in English and Spanish

This job description is not an employment agreement, contract agreement or contract. Management has the exclusive right to alter this job description at any time without notice.

I have read and understand this job description. By signing below I further understand and agree that this job description applies to my current position and that I am responsible for meeting the requirements outlined in this job description.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*The above statements describe the general nature and level of work being performed as of the date of preparation and approval. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of the position. Employees holding this position will be required to perform any other job-related duties as requested by management. The job description does not constitute an employment agreement between the employer and employee, and all requirements are subject to possible modification to reasonably accommodate individuals with disabilities.*